

The Modern Slavery Act Policy Statement

Drallim Industries Limited recognises that as a commercial organisation it has a moral and social responsibility to take a zero tolerance approach to modern slavery in all forms. We are committed to preventing slavery and human trafficking in our corporate activities, to ensure, as far as we are able, that our supply chain is free from slavery and human trafficking.

Drallim Industries Limited is committed to undertaking due diligence, where our suppliers are concerned, ensuring where practicable that policies are operated to the identification of modern slavery risks and the steps taken to prevent slavery and human trafficking.

- We understand our supply chain so as to identify and assess particular products and geographical sources that may be susceptible to modern slavery and human trafficking.
- We review new and existing suppliers, evaluating modern slavery and human trafficking risks through the completion of our Vendor Questionnaire form.
- We ensure, where practicable, that our suppliers adhere to the highest standards of ethics, requesting that suppliers declare that they provide safe working conditions, treat workers with dignity and respect, and act ethically and within the law in their use of labour.
- Where concerns are identified we will conduct supplier audits and we will terminate our relationship with suppliers that violate our supplier code of conduct.
- We encourage our employees to report any concerns relating to unlawful conduct or malpractice of any kind through our normal reporting channels.
- We offer ongoing training to enable employees, in the relevant roles, to assess the risk and identify the signs of slavery and human trafficking and what should be done if this activity is suspected.
- Awareness training is provided for all employees in relevant and appropriate roles.

The responsibility for ensuring that the requirements of this policy are implemented and maintained throughout the organisation has been delegated for day-to-day control to the Finance Director.

David Mooney
Managing Director

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